

PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on February 10, 2023.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Enrique Seira Bejarano, Ph.D. – AY, Professor and Frederick S. Addy Distinguished Chair of Economics, Department of Economics, \$250,000, with tenure, effective February 10, 2023.

Other Appointments

1. Stefan S. Fletcher, Ph.D., J.D. – AN, Secretary and Chief of Staff to the Board of Trustees, Executive Management, \$175,000, effective January 30, 2023.

MICHIGAN STATE
UNIVERSITY

December 1, 2022

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas D. Jeitschko, Ph.D., Interim Provost and Executive
Vice President for Academic Affairs



SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

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Enc.

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Chiu, Melanie	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMISTRY		\$106,000.00	1/1/2023	
Aho, Kelly	AY	Tenure/Contin	Assistant Professor-Tenure System		EARTH AND ENVIRONMENTAL SCIENCES	INTEGRATIVE BIOLOGY	\$94,000.00	1/1/2023	
Kozakiewicz, Christopher	AY	Tenure/Contin	Assistant Professor-Tenure System		KELLOGG BIOLOGICAL STATION NAT. SCI.	INTEGRATIVE BIOLOGY	\$88,000.00	1/1/2023	
Darby, Marchan D	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		IPF REAL ESTATE AND CAPITAL PLAN BUS OFF		\$155,000.00	11/14/2022	
Clasen, Simone Schmitz	AN	Tenure/Contin	Associate Vice President-Exec Mgt		AVP ADMINISTRATIVE SERVICES		\$305,000.00	11/29/2022	
Gaudreau, Alison Kathleen	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		VICE PRESIDENT UNIVERSITY ADVANCEMENT		\$250,000.00	11/28/2022	
Travis, Alexis Doreen	AN	Tenure/Contin	Assistant Provost-Exec Mgt		UNIVERSITY HEALTH AND WELLBEING ADMIN		\$200,000.00	11/7/2022	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Nov 1, 2022 and Nov 30, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	2	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	50.0	50.0	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0			
Specialist Continuing System																														
Total	4	5	9	2	1	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	6
% of Total	44.4	55.6	100	22.2	11.1	33.3	11.1	11.1	22.2	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	44.4	66.7			
Librarian Continuing System																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total			100																											
NSCL Continuing System																														
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																														
Total	0	4	4	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	7	11	18	3	4	7	1	3	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	4	7	11			
% of Total	38.9	61.1	100	16.7	22.2	38.9	5.6	16.7	22.2	11.1	5.6	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	38.9	61.1			

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Nov 1, 2022 and Nov 30, 2022
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	1	2	3	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	33.3	0.0	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Specialist Continuing System																														
Total	2	6	8	1	2	3	1	0	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	25.0	75.0	100	12.5	25.0	37.5	12.5	0.0	12.5	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	50.0	62.5
Other Title Continuing System																														
Total	0	6	6	0	3	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	33.3	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	3	14	17	2	6	8	2	2	4	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	8	9
% of Total	17.6	82.4	100	11.8	35.3	47.1	11.8	11.8	23.5	0.0	23.5	23.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	47.1	52.9

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	4	2	6	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	66.7	33.3	100	50.0	0.0	50.0	16.7	0.0	16.7	16.7	0.0	16.7	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	33.3	50.0	
Specialist Continuing System																														
Total	3	1	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
% of Total	75.0	25.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0	
Extension Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
Librarian Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
Other Title Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	8	6	14	4	0	4	1	0	1	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	4	6	10	
% of Total	57.1	42.9	100	28.6	0.0	28.6	7.1	0.0	7.1	14.3	0.0	14.3	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	42.9	71.4	

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Childs, Brad Daniel	AN Academic Staff	Specialist - Advisor-Continuing		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$74,000.00	100.0%	10/24/2022	
Wright, Holly	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$56,000.00	100.0%	11/1/2022	
Maloff, Ashley Jamie	AN Academic Staff	Specialist - Advisor-Continuing		PHYSIOLOGY NATURAL SCIENCE	\$70,000.00	100.0%	12/1/2022	
Abell, Emily	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$58,000.00	100.0%	12/5/2022	
Golding, Jonelle K	AN Academic Staff	Senior Specialist - Advisor-Continuing	DIRECTOR I	ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$106,054.44	100.0%	7/1/2022	
Li, Kang	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$54,872.16	100.0%	7/1/2022	
McGill II, James Leon	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$58,000.00	100.0%	11/7/2022	
Nellis, Sam	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$55,000.00	100.0%	12/5/2022	
Root, Tammy	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$60,000.00	100.0%	12/5/2022	
Son, Hyock-Jun	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$91,666.00	100.0%	12/1/2022	
Gaddam, Sruthin Reddy	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$69,000.00	100.0%	12/1/2022	
Birkey, Ned Morris	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,003.50	16.4%	1/1/2023	4/30/2023
DeVries, Kayla	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,502.50	24.6%	1/1/2023	4/30/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gnanasekharan, Kathleen	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$22,500.50	40.9%	1/1/2023	4/30/2023
Hard, Michael W	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,802.00	19.6%	1/1/2023	4/30/2023
Hosmer, Cristin Popelier	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,502.50	24.6%	1/1/2023	4/30/2023
McGuire, John D	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,250.00	15.0%	1/1/2023	4/30/2023
McGuire, Rebecca	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,250.00	15.0%	1/1/2023	4/30/2023
Rossmann, Daniel J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,502.50	24.6%	1/1/2023	4/30/2023
Zelinko, Stephanie M	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,001.50	32.7%	1/1/2023	4/30/2023
Bedhane, Mohammed Negash	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,000.00	100.0%	2/1/2023	1/31/2024
Wang, Kangxu	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,000.00	100.0%	2/1/2023	1/31/2024
Merritt, Katharine	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$19,360.00	35.2%	1/1/2023	5/15/2023
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$55,000.00	100.0%	1/1/2023	12/31/2023
Bird, George W	AN Faculty	Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$6,741.96	5.0%	1/1/2023	5/15/2023
Sylla, Ahmadou	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$55,000.00	100.0%	11/15/2022	7/10/2023
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$79,930.68	100.0%	12/1/2022	1/31/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$79,930.68	100.0%	11/1/2022	11/30/2022
D'Souza, Nishita	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	1/30/2023	9/30/2023
Molina Moctezuma, Alejandro	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,200.00	100.0%	2/1/2023	12/31/2023
Elsysy, Mokhles A	AN Academic Staff	Specialist - Research-Fixed Term		HORTICULTURE ANR	\$59,574.12	100.0%	12/3/2022	8/6/2023
Lownds, Norman Keith	AN Faculty	Emeritus Associate Professor-Fixed Term		HORTICULTURE ANR	\$33,597.65	38.2%	12/15/2022	5/15/2023
Fischer, Suzanne Michelle	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$22,405.09	33.3%	1/1/2023	5/15/2023
Greenough, Christine Elizabeth	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$19,664.70	33.3%	1/1/2023	5/15/2023
Darling, Jill Louise	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$22,405.09	33.3%	1/1/2023	5/15/2023
Kedem, Yore	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$67,884.99	100.0%	8/16/2025	8/15/2027
Philips, Mieko K	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$22,405.09	33.3%	1/1/2023	5/15/2023
Quinn, Shannon Donnally	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$66,000.00	100.0%	8/16/2025	8/15/2027
Jones, Deavondre	AN Academic Staff	Assistant Instructor-Fixed Term		THEATRE	\$18,150.00	33.0%	1/1/2023	5/15/2023
WHITE, MARC	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$58,000.00	100.0%	1/1/2023	8/15/2023
Marineau, Paul Knowles	AN Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$32,124.00	26.8%	1/1/2023	5/15/2023
Hart, Timothy Aaron	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$5,500.00	5.0%	1/1/2023	12/31/2023
Stewart, Susan	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$5,500.00	5.0%	1/1/2023	12/31/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gopp, Megan	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$6,922.08	6.8%	1/1/2023	5/15/2023
Pascoe, Gary	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$6,690.44	6.4%	1/1/2023	5/15/2023
Robison, Lolo	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2023	5/15/2023
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$21,615.00	39.3%	1/1/2023	5/15/2023
Bennett, Chad	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$6,292.00	7.9%	1/1/2023	5/15/2023
Spencer, Jamal	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$17,398.33	21.9%	1/1/2023	5/15/2023
Usiak, Melissa Marie	AY Faculty	Associate Professor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$105,010.65	100.0%	8/16/2025	8/15/2027
Aupperlee, Jana Lynn	AY Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$90,576.27	100.0%	8/16/2023	8/15/2027
Cabrera, Lauren N	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,000.00	100.0%	11/14/2022	8/31/2023
Olle, John P	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	EDUCATION DEAN	\$68,478.72	100.0%	11/11/2022	11/10/2023
Romig, Nancy A	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$99,938.40	100.0%	1/1/2023	12/31/2023
Lopatin, Adina	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$19,250.04	25.0%	1/1/2023	5/15/2023
Kim, Seungdo	AN Faculty	Associate Professor-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$86,223.15	75.0%	12/1/2022	11/30/2023
Mateen, Fahad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$50,637.00	100.0%	11/28/2022	11/27/2023
Stafford, Sean	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$53,843.00	100.0%	11/1/2022	10/31/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Karpenko, Oleksii Yuriyovych	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$52,275.00	100.0%	10/20/2022	10/19/2023
Cloud, Gary L	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$9,113.28	5.0%	11/24/2022	11/23/2023
McCurdy, Jennifer Leigh	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR BIOETHICS AND SOCIAL JUSTICE	\$77,000.00	100.0%	1/3/2023	1/2/2024
Kanada, Masamitsu	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$92,139.36	100.0%	11/19/2022	11/18/2023
Coryell, Lawrence W	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$54,516.60	40.0%	12/1/2022	11/30/2023
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$58,952.50	100.0%	1/1/2023	6/30/2023
McGovern, Terence John	AN Academic Staff	Specialist - Advisor-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$45,880.00	40.0%	11/28/2022	2/26/2023
Riedy, Joseph Jerry	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$55,000.00	100.0%	1/1/2023	8/15/2023
Stumpp, Edward David	AY Faculty	Instructor-Fixed Term		MUSIC	\$13,013.00	23.7%	1/1/2023	8/15/2023
Janson, Giacomo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	12/1/2022	11/30/2023
Martin Hernandez, Christian	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	12/1/2022	11/30/2023
Orlowska, Karina	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,000.00	100.0%	2/1/2023	1/31/2024
Percival, Sarah Beth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,448.00	100.0%	12/1/2022	8/15/2023
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	2/1/2023	6/30/2023
Thamilselvan, Vijayalakshmi	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$62,079.19	100.0%	12/1/2022	11/30/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wu, Larry	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$80,761.56	100.0%	1/1/2023	12/31/2023
Groendyk, Sarah	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$52,000.00	100.0%	1/1/2023	8/15/2023
Cheng, Qinghui	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,000.00	100.0%	10/24/2022	10/23/2023
Loganathan, Narasimhan	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$64,490.27	100.0%	1/1/2023	12/31/2025
Osada, Martyna	AN Academic Staff	Visiting Scholar-Fixed Term		CHEMISTRY	\$30,000.00	100.0%	11/1/2022	11/30/2022
Jones, Jennifer Marie	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,379.11	100.0%	12/1/2022	11/30/2023
Martin, Rebekah M	AY Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$20,040.00	33.4%	1/2/2023	8/15/2023
Gatreddi, Santhosh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$57,852.00	100.0%	12/2/2022	4/30/2023
Malik, Saira	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,224.00	100.0%	1/1/2023	11/30/2023
Zhang, Meichun	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$56,485.00	100.0%	12/2/2022	6/30/2023
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$77,263.29	100.0%	11/18/2022	7/31/2023
Trucks, Jesica	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,649.80	100.0%	11/1/2022	8/31/2023
Turner, David	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	11/1/2022	7/31/2023
Walsh, Joseph	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$59,740.00	100.0%	2/1/2023	1/31/2024

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yu, Shiqi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,805.84	100.0%	11/1/2022	10/31/2023
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,682.80	100.0%	12/1/2022	11/30/2023
Hoh,	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,169.00	100.0%	1/1/2023	12/31/2023
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$68,566.44	100.0%	12/1/2022	11/30/2023
Collins, Erin	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,637.00	100.0%	1/9/2023	1/8/2024
Doser, Jeffrey	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$56,649.96	100.0%	1/17/2023	1/16/2024
Gottschalk, Jay Randall	AN Faculty	Instructor-Fixed Term		NURSING	\$94,500.00	100.0%	1/1/2023	6/30/2023
Leppek, Heather	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2023	8/15/2023
Salazar, Cheri	AN Faculty	Instructor-Fixed Term		NURSING	\$90,000.00	100.0%	1/1/2023	12/31/2023
Yovanic, Brittany	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.27	37.5%	1/1/2023	8/15/2023
Matta, Fadi Ghassan	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$36,666.50	50.0%	11/1/2022	12/31/2022
Barts, Melanie Lauren	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$56,000.00	100.0%	12/12/2022	12/11/2023
Pickard, Tracey Michelle	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$76,041.00	100.0%	2/15/2023	2/14/2024
Tookes, Juanita	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$62,500.00	100.0%	1/31/2023	1/30/2024
Prudnick, Colton Christopher	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$107,100.00	100.0%	1/8/2023	7/7/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Abdel Karim, Tassneem Rifaat Ahmed	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$42,632.40	60.0%	1/1/2023	6/30/2025
Goodman, Jay I	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$56,548.32	30.0%	1/1/2023	12/31/2023
Polentas, Katie Lynne	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$60,300.00	90.0%	11/14/2022	11/13/2023
Allen, Joel	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$38,880.00	64.8%	1/1/2023	5/15/2023
Connelly, Chad Michael	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,580.76	26.7%	1/1/2023	5/15/2023
Dehner, Amy Marie	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	1/1/2023	5/15/2023
Galasso, Matthew	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$37,450.00	53.5%	1/1/2023	5/15/2023
Gee, Cailean T	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$20,973.26	31.2%	1/1/2023	5/15/2023
Rodriguez, Ricardo	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$18,690.00	26.7%	1/1/2023	5/15/2023
Dean, Sandra Hewitt	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		ECONOMICS	\$81,345.00	100.0%	1/18/2023	1/17/2024
Bookout, Juliegh Renee	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$69,132.96	100.0%	1/1/2023	12/31/2023
Weisenborn, Beth N	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$73,436.04	100.0%	1/1/2023	12/31/2023
Wilson, Jeffrey P	AY Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$40,001.50	72.7%	1/1/2023	8/15/2023
Tomaszewska, Monika Anna	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$60,000.00	100.0%	11/22/2022	11/21/2023
Zeig, Krista Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$68,363.76	100.0%	12/1/2022	11/30/2023
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$13,260.00	16.2%	1/1/2023	5/15/2023
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$25,247.04	30.9%	1/1/2023	5/15/2023
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,554.08	3.1%	1/1/2023	5/15/2023
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$13,260.00	16.2%	1/1/2023	5/15/2023
Podems, Donna Rae	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$5,100.00	6.2%	1/1/2023	5/15/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lambaren Sanchez, Cristian Alejandro	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$60,377.52	100.0%	1/7/2023	8/15/2023
Whittington, Chiquita Victoria	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$61,950.00	100.0%	11/8/2022	5/15/2024
Milik, Oskar	AN Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$67,222.00	100.0%	1/1/2023	5/15/2023
Carr, Elizabeth Ann	AN Faculty	Professor Health Programs-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$174,320.28	100.0%	12/1/2022	12/31/2022
Moreira, Ana	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$135,000.00	100.0%	11/21/2022	6/30/2025
Rapson Strachota, Julie Lynn	AN Faculty	Assistant Professor Health Programs	DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$154,770.00	100.0%	12/1/2022	7/31/2025
Fusianto, Cahya	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$51,637.00	100.0%	1/10/2023	1/9/2024
Hoogstraten, Rebecca Ann	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$128,000.00	100.0%	1/1/2023	12/31/2025
Jacob, Sarah	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$128,520.00	100.0%	11/9/2022	11/8/2025
Kebus, Myron J	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$120,000.00	100.0%	11/15/2022	11/14/2024
Youatt, Katelynn	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$126,000.00	100.0%	12/1/2022	2/28/2023
Fritz, Michele Christine	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		VETERINARY MEDICINE DEAN	\$80,860.50	100.0%	12/2/2022	12/1/2024
Ruggiero, Vickie Joanna	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		VETERINARY MEDICINE DEAN	\$93,712.50	100.0%	12/2/2022	12/1/2024
Good, Erin C	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$77,005.73	100.0%	11/9/2022	11/8/2023
Rohit Kumar,	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$18,360.00	30.0%	11/16/2022	11/15/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Saito, Kenji	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$201,348.00	100.0%	11/1/2022	10/31/2023
Savchuk, Oleh	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$35,568.00	100.0%	11/9/2022	11/8/2023
Smith, Ryan	AN Academic Staff	Assistant Ombudsperson-Fixed Acad Staff		UNIVERSITY OMBUDSPERSON	\$66,402.00	100.0%	12/1/2022	11/30/2023
Nanteza, Rachel	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$12,375.00	27.5%	11/4/2022	8/15/2023
Reinhardt, Biidaaban Moses	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$52,500.00	100.0%	11/14/2022	11/13/2023
Derror, Tanner Kraig	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,100.00	100.0%	12/1/2022	6/30/2023
Persing Wethington, Nicole Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	12/1/2022	11/30/2023
Rabine, Jacqueline Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,500.00	100.0%	12/1/2022	11/30/2023
Sandoval, Carly Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,500.00	100.0%	11/29/2022	11/28/2023
Abraha, Michael G	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,700.59	100.0%	12/1/2022	11/30/2023
Andersen, Trine Bundgaard	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,132.02	100.0%	12/1/2022	11/30/2023
Basyal, Binod	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,132.02	100.0%	12/1/2022	4/30/2023
Felczak, Magdalena	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$66,300.00	100.0%	12/1/2022	11/30/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hussain, Mir Zaman	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$63,469.67	100.0%	12/1/2022	11/30/2023
Im, JongHee	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,132.02	100.0%	12/1/2022	5/31/2023
Jayawardena, Dileepa	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,682.80	100.0%	12/1/2022	6/14/2023
Li, Xingxing	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,663.72	100.0%	12/1/2022	11/30/2023
Matus Acuna, Violeta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,132.02	100.0%	12/1/2022	11/30/2023
Qian, Xuejun	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$59,217.96	100.0%	12/1/2022	12/31/2022
Rivett, Elise	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,682.80	100.0%	12/1/2022	11/30/2023
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$65,904.57	100.0%	12/1/2022	3/31/2023
Steenrod, Sara	AN Academic Staff	Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$139,230.00	100.0%	11/8/2022	11/7/2023
Baier, Stefanie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR I	GRADUATE SCHOOL DEAN	\$80,325.00	100.0%	11/26/2022	11/25/2023
Weismantel, David P	AN Faculty	Emeritus Associate Professor-Fixed Term	ASSOCIATE PROFESSOR	OCCUPATIONAL HLTH UNIVERSITY PHYSICIAN	\$121,937.00	40.0%	11/1/2022	10/31/2023
Jarquín, Rosa	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	COLLEGE OF LAW DEAN	\$67,675.08	100.0%	1/1/2023	12/31/2025
Vega, Angie	AN Academic Staff	Fellow-Fixed Term		COLLEGE OF LAW DEAN	\$47,250.00	100.0%	1/3/2023	1/2/2024

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bayer, Irene Shirley	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$60,762.00	75.0%	11/26/2022	11/25/2023
Eidin, Emanuel	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$56,681.88	100.0%	1/1/2023	12/31/2023
Affholter, Joe	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU INNOVATION CENTER	\$152,189.16	100.0%	11/11/2022	11/10/2025
Cooper, Joseph Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	1/1/2023	12/31/2023
Witcombe, Alexia Maria Elizabeth	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$68,722.00	100.0%	1/4/2023	12/31/2023
Smart, Mieka Jasmine	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$133,941.24	100.0%	12/1/2022	11/30/2023
Fochtman, Sean C	AN Academic Staff	Specialist - Outreach-Fixed Term		BURGESS INST ENTREPRENEURSHIP INNOVATION	\$85,000.00	100.0%	11/14/2022	11/13/2023
Birmingham, John	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,041.00	14.6%	1/1/2023	5/15/2023
Brooks, Ka'Nea	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,398.00	24.4%	1/1/2023	5/15/2023
Bullock, Charles	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Eagleson, Robinjit	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Hackett, Lisa	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,398.00	24.4%	1/1/2023	5/15/2023
Hedrick, Cole	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,466.00	8.1%	1/1/2023	5/15/2023
Jurgensen, Andrew John	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Laxton, Brian	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Nelson, Marie Sayaka	AN Faculty	Instructor/Fellow-Fixed Term		JURIS DOCTORATE PROGRAMS	\$70,000.00	100.0%	12/1/2022	11/30/2024
Ohanesian, Nicholas	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Orr, Jeremy	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,398.00	24.4%	1/1/2023	5/15/2023
Rogers, Lauren Marie	AN Faculty	Instructor/Fellow-Fixed Term		JURIS DOCTORATE PROGRAMS	\$70,000.00	100.0%	1/1/2023	12/31/2024
Simasko, Patrick Michael	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,041.00	14.6%	1/1/2023	5/15/2023
Sinas, Stephen H	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,684.00	4.9%	1/1/2023	5/15/2023

Appointments - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Smathers, R. Amani	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,041.00	14.6%	1/1/2023	5/15/2023
Waldman, Bryan Joseph	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,684.00	4.9%	1/1/2023	5/15/2023
Wease, Christina Michelle	AN Academic Staff	Specialist - Teacher-Fixed Term		COLL OF LAW CLINICS, CENTERS, INSTITUTES	\$72,870.00	100.0%	1/1/2023	12/31/2024
Total=187								

Resignations and Terminations - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Langford, Taylor	AN Academic Staff	Specialist - Advisor-Continuing		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	December 1, 2022
Boydjian, Tamar M	AY Faculty	Associate Professor-Tenure System		ENGLISH	100.0%	January 1, 2023
Birdsong, Alicia Marie	AN Academic Staff	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	60.0%	November 19, 2022
Graham, Ketura	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	November 12, 2022
Hosler, Rochelle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	18.0%	November 1, 2022
Fochtman, Sean C	AN Academic Staff	Specialist - Advisor-Continuing		ENGINEERING DEAN	100.0%	November 14, 2022
Lin, Yi-Ching	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	November 1, 2022
Jensen, Camille	AN Faculty	Assistant Professor-FixedTerm		NURSING	100.0%	January 1, 2023
Mendoza, Amilia	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	75.0%	January 1, 2023
Kesterson, Shelby Rae	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	100.0%	November 16, 2022
Mowers, Sally L	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	November 12, 2022
Golding, Jonelle K	AN Academic Staff	Senior Specialist - Advisor-Fixed Term	DIRECTOR I	ASC PROVOST FOR UNDERGRADUATE EDUCATION	100.0%	July 1, 2022
Sharp, Lance Allen	AN Academic Staff	Specialist - Advisor-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	100.0%	November 21, 2022
Duque-Wilckens, Natalia D	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	100.0%	January 1, 2023
Son, Hyock-Jun	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	December 1, 2022
Ren, Haitao	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	October 6, 2022
Maloff, Ashley Jamie	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	December 1, 2022
Li, Kang	AN Academic	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	July 1, 2022

Resignations and Terminations - Faculty and Academic Staff

November 1, 2022 through November 30, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
	Staff					
Total= 18						

Retirements - Faculty, Academic and Support Staff

November 1, 2022 through November 30, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Surian, Rebecca D	Development Officer III/S	CONSTITUENCY PROGRAM DIR 1	01/07/2023
Root-Bernstein, R S	Professor-Tenure System	PHYSIOLOGY NATURAL SCIENCE	01/01/2024
Pedraza, John	Disability Resource Coor for Employees	RESOURCE CTR FOR PERSONS W DISABILITIES	12/01/2023
Horny, Paul E	Farm Manager III	ANR RESEARCH AND EXTENSION CENTERS MABR	03/02/2023
Miller, Josselyn H	Service Manager III	VETERINARY TEACHING HOSPITAL	01/03/2023
Farrell, Susan E	Information Technologist II	MSU IT HEALTH CARE TECHNOLOGY	01/01/2023
Taylor, John R	Counselor/S	COM ADMISSIONS AND STUDENT LIFE	12/01/2022
Waters, Debra Jayne	Secretary III	COMMUNICATION ARTS AND SCIENCES DEAN	02/17/2023
Nguyen, Khanh D	Res/Instruc Equipment Technologist II	HORTICULTURE ANR	02/01/2023
Garmo, Susan B	Administrative Assistant II/S	LIBRARIES	02/04/2023
Gross, Paul F	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	03/01/2023
Gebhardt, Karrie L	Culinary Platform Attendant	CULINARY SERVICES DINING OPERATIONS	01/03/2023
Meyer, Jack	Professor-Tenure System	ECONOMICS	08/16/2023
Haywood II, Joseph R	Assistant Vice President-Exec Mgt	OFFICE OF RESEARCH AND INNOVATION	01/16/2023
Bingham, Deborah Diane	Animal Caretaker II	VETERINARY TEACHING HOSPITAL	01/13/2023
Hartig, Yvonne R	Animal Caretaker IV	VETERINARY TEACHING HOSPITAL	01/23/2023
Rumsey, Rachel	Information Technologist II/S	MSU IT CLIENT EXPERIENCE	01/13/2023
Dahl, Jonathan G	Senior Specialist - Outreach-Continuing	PLANT SOIL AND MICROBIAL SCIENCES	01/01/2023
Kobb, Carl J	Power Plant Technician III	IPF POWER AND WATER	12/03/2022
Lenihan, Colleen Rose	Commodity Coordinator	LOGISTICS AND UNIVERSITY STORES	01/11/2023
Levy-Weston, Juliet	Project/Event Coordinator	MUSEUM	12/30/2022
Mansel, Debby	Administrative Associate I/S	HUMAN RESOURCES	01/01/2022
Silbergleit, Nina	House Manager/Performing Arts	PERFORMING ARTS FACILITIES & PROGRAMS	11/01/2022
Strong-Donaldson, Terry	Laboratory Technologist	VETERINARY DIAGNOSTIC LABORATORY	01/19/2023
Fox, Ronald	Senior Scientist FRIB/NSCL-Continuing	FACILITY FOR RARE ISOTOPE BEAMS	03/01/2023
Runkel, Tammy S	Medical Billing Assistant II	MSU STUDENT HEALTH CENTER	01/14/2023
Total=26			

Deaths-Faculty, Academic and Support Staff

November 1, 2022 through November 30, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Baron, Mary Y			11/14/2022	7/1/1996
Chubb, Michael			11/14/2022	7/1/2000
Johnson, Wanda M			11/5/2022	2/1/2007
Kapur, Saroj	Professor-Fixed Term	PEDIATRICS AND HUMAN DEVELOPMENT	11/1/2022	1/1/1994
Stout, Bill A			11/15/2022	8/1/1981
Wright, Bernard	On-Call University Operator	Do Not Use	11/27/2022	2/3/2000
Total = 6				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

The following actions are in accordance with Facility for Rare Isotope Beams and the National Superconducting Cyclotron Laboratory Continuing Appointment System policy:

The following reappointments in the continuing appointment system are recommended, effective August 16, 2023:

Fukushima, Kei	Scientist FRIB/NSCL
Henriques, Ana	Scientist FRIB/NSCL

The following promotions with continuing appointment status are recommended, effective August 16, 2023:

Xu, Ying	Staff Engineer FRIB/NSCL
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The following promotions are recommended, effective August 16, 2023:

Hasan, Nusair	Senior Engineer FRIB/NSCL
Kim, Tak	Senior Scientist FRIB/NSCL

Summary of New Fixed Term Appointments

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Fixed Term																												
Total	7	4	11	4	2	6	0	1	1	2	1	3	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	63.6	36.4	100	36.4	18.2	54.5	0.0	9.1	9.1	18.2	9.1	27.3	18.2	0.0	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Fixed Term																												
Total	5	6	11	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	45.5	54.5	100	9.1	18.2	27.3	0.0	0.0	0.0	9.1	9.1	18.2	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Extension Fixed Term																												
Total	2	5	7	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
% of Total	28.6	71.4	100	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Fixed Term																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Fixed Term																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Ranks Fixed Term																												
Total	11	14	25	5	6	11	2	1	3	3	2	5	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	44.0	56.0	100	20.0	24.0	44.0	8.0	4.0	12.0	12.0	8.0	20.0	0.0	12.0	12.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	26	30	56	10	11	21	2	2	4	6	4	10	2	4	6	0	1	1	0	0	0	0	0	0	0	0	0	
% of Total	46.4	53.6	100	17.9	19.6	37.5	3.6	3.6	7.1	10.7	7.1	17.9	3.6	7.1	10.7	0.0	1.8	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Academic Human Resources Actions**
Actions Updated Between Nov 1, 2022 and Nov 30, 2022

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
% of Total	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0	
Specialist Continuing System																															
Total	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
% of Total	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0	
Extension Continuing System																															
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
NSCL Continuing System																															
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
UNIVERSITY TOTAL	9	2	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	2	11		
% of Total	81.8	18.2	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	81.8	18.2	100.0		

Year-to-Date Turnover of Academic Human Resources
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	3	0	3	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	4	2	6	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	66.7	33.3	100	50.0	0.0	50.0	16.7	0.0	16.7	16.7	0.0	16.7	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	33.3	50.0
Specialist Continuing System																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	3	1	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	75.0	25.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0
Extension Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Title Continuing System																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3			
% of Total	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0			
Specialist Fixed Term																														
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	0	5	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4			
% of Total	0.0	100.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	80.0			
Extension Fixed Term																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2			
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0			
Librarian Fixed Term																														
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0			
Other Ranks Fixed Term																														
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	3	5	8	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5			
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Total	5	6	11	2	3	5	0	0	0	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6			
% of Total	45.5	54.5	100	18.2	27.3	45.5	0.0	0.0	0.0	18.2	27.3	45.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.3	27.3	54.5			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Fixed Term																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0			
UNIVERSITY TOTAL	16	22	38	7	4	11	1	1	2	5	3	8	1	0	1	0	0	0	0	0	0	0	0	0	9	18	27			
% of Total	42.1	57.9	100	18.4	10.5	28.9	2.6	2.6	5.3	13.2	7.9	21.1	2.6	0.0	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.7	47.4	71.1			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
UNIVERSITY

January 1, 2023

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas D. Jeitschko, Ph.D., Interim Provost and Executive
Vice President for Academic Affairs



SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

December 1, 2022 through December 31, 2022

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Brookins, Craig	AN	Tenure/Contin	Associate Provost-Exec Mgt	PROFESSOR	UNIV OUTREACH & ENGAGEMENT - ADMIN	PSYCHOLOGY SOCIAL SCIENCE	\$230,000.00	1/1/2023	
Lu, Yuzhen	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING		\$99,000.00	1/1/2023	
Haberichter, Jamie M	AN	Tenure/Contin	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL		\$130,000.00	1/9/2023	
Wright, Brian	AN	Tenure/Contin	Executive Mgmt Assoc Director- Exec Mgt		MSU INNOVATION CENTER		\$205,000.00	1/5/2023	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Dec 1, 2022 and Dec 31, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	1	3	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	66.7	33.3	100	66.7	0.0	66.7	33.3	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Specialist Continuing System																														
Total	0	8	8	0	3	3	0	0	0	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5
% of Total	0.0	100.0	100	0.0	37.5	37.5	0.0	0.0	0.0	0.0	12.5	12.5	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	62.5
Librarian Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
UNIVERSITY TOTAL	4	11	15	2	3	5	1	0	1	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	8	10
% of Total	26.7	73.3	100	13.3	20.0	33.3	6.7	0.0	6.7	6.7	6.7	13.3	0.0	13.3	13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.3	53.3	66.7

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Dec 1, 2022 and Dec 31, 2022
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	1	2	3	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	33.3	0.0	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Specialist Continuing System																														
Total	3	10	13	1	3	4	1	0	1	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	7	9
% of Total	23.1	76.9	100	7.7	23.1	30.8	7.7	0.0	7.7	0.0	15.4	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.4	53.8	69.2
Librarian Continuing System																														
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total			100																											
NSCL Continuing System																														
Total	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Continuing System																														
Total	0	6	6	0	3	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	33.3	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	6	18	24	3	7	10	2	2	4	1	4	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	11	14
% of Total	25.0	75.0	100	12.5	29.2	41.7	8.3	8.3	16.7	4.2	16.7	20.8	0.0	4.2	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	45.8	58.3

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	6	3	9	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	66.7	33.3	100	33.3	0.0	33.3	11.1	0.0	11.1	11.1	0.0	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
Specialist Continuing System																												
Total	5	1	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
% of Total	83.3	16.7	100	16.7	0.0	16.7	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	16.7	83.3
Extension Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																												
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	13	7	20	4	0	4	1	0	1	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	9	7	16
% of Total	65.0	35.0	100	20.0	0.0	20.0	5.0	0.0	5.0	10.0	0.0	10.0	5.0	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.0	35.0	80.0

Appointments - Faculty and Academic Staff

December 1, 2022 through December 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kirby, Caitlin Kara	AN Academic Staff	Specialist - Research-Continuing		ARTS AND LETTER DEAN	\$72,000.00	100.0%	1/1/2023	
Larson, Michele	AN Academic Staff	Specialist - Advisor-Continuing		STATISTICS & PROBABILITY	\$60,000.00	100.0%	12/19/2022	
Lee, Gerica Anne	AN Academic Staff	Specialist - Advisor-Continuing		OSTEOPATHIC MEDICINE DEAN	\$67,330.08	100.0%	10/1/2022	
Marquardt, Sheila K	AN Academic Staff	Specialist - Curriculum Dev-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$67,830.00	100.0%	8/1/2022	
Ruiz-Sanchez, M Carmen	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$62,000.00	100.0%	1/23/2023	
Schultz, Sarah Amelia	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$62,220.00	100.0%	8/1/2022	
Whitesell, Rachel Dawn	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	\$120,000.00	100.0%	1/15/2023	
Di Carlo, Salvatore	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	12/1/2022	
Benallack, Caitlin Ailsa	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$70,000.00	100.0%	1/4/2023	
Foster, Audra	AN Academic Staff	Specialist - Outreach-Continuing		COLLEGE OF LAW DEAN	\$110,000.00	100.0%	1/10/2023	
Deming, Kristopher	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$64,000.00	100.0%	12/26/2022	8/31/2023
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$92,120.00	100.0%	1/1/2023	3/31/2023
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$86,700.00	100.0%	1/1/2023	5/15/2023

Appointments - Faculty and Academic Staff

December 1, 2022 through December 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Freier, Keith Sebastian	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$58,000.00	100.0%	1/1/2023	6/30/2024
Guza, Corey J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$6,754.00	12.3%	1/1/2023	4/30/2023
Varner, Van Virgel	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,502.50	24.6%	1/1/2023	4/30/2023
Kim, Kwangwook	AN Faculty	Assistant Professor-FixedTerm		ANIMAL SCIENCE DEPARTMENT ANR	\$106,333.00	100.0%	1/1/2023	12/31/2023
Giordano, Gerald	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$25,668.50	46.7%	1/1/2023	5/15/2023
Maguire, Joseph	AN Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$2,667.51	4.8%	1/1/2023	5/15/2023
Barry, Judith Anne	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$111,217.60	100.0%	1/1/2023	12/31/2023
Johnson, Keesa V	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,000.00	100.0%	1/10/2023	9/9/2023
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$66,138.72	100.0%	12/1/2022	2/28/2023
Sorensen, Amanda Elisabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$78,600.00	100.0%	1/2/2023	1/1/2024
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$28,263.69	36.1%	1/1/2023	12/31/2023
Hubhachen, Zhaorigetu	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,649.80	100.0%	1/1/2023	3/31/2023
Pechal, Jennifer L	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$16,805.59	25.0%	1/1/2023	6/30/2023
WANG, ZINAN	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$55,000.00	100.0%	1/1/2023	12/31/2023

Appointments - Faculty and Academic Staff

December 1, 2022 through December 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Binder, Thomas R	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$94,187.76	100.0%	1/1/2023	12/31/2023
Colborne, Scott F	AN Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$75,000.00	100.0%	12/12/2022	12/11/2023
Hayden, Todd A	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$79,693.15	100.0%	1/1/2023	12/31/2023
McCullough, Ian	AN Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$53,580.60	75.0%	4/1/2023	4/30/2023
Nate, Nancy Ann	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$79,693.15	100.0%	1/1/2023	12/31/2023
Newsted, John L	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$28,803.50	52.4%	1/1/2023	5/31/2023
DeAngelo, Kris	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$82,435.32	100.0%	1/9/2023	1/8/2024
Vander Yacht, Andrew Lee	AN Academic Staff	Specialist - Research-Fixed Term		FORESTRY	\$2,837.58	5.0%	1/1/2023	8/31/2023
Bher, Anibal	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$52,156.11	100.0%	1/13/2023	1/12/2025
Bher, Anibal	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$50,637.00	100.0%	12/7/2022	1/12/2023
Acevedo, Denise Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Hadley, Kathy D	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Rauscher, Delores Faye	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$48,000.00	100.0%	8/16/2025	8/15/2028
Spence, Elizabeth Helen	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Prebonick, Nathan Michael	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$55,000.00	100.0%	1/1/2023	8/15/2023
Atabay, Piril Hatice	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,000.00	100.0%	8/16/2024	8/15/2028
Willis, Stuart David	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,000.00	100.0%	8/16/2024	8/15/2028
Poole, Frederick	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$59,000.00	100.0%	8/16/2023	8/15/2026
Speers, Patricia Alberte	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$36,668.50	66.7%	1/1/2023	5/15/2023
Goeke, Sarah Anne	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$22,405.09	33.3%	1/1/2023	5/15/2023
Johns, Foster Matthew	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$75,222.00	100.0%	1/1/2023	5/15/2023
Stice, Amy S	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$19,166.73	33.0%	8/16/2022	12/31/2022
Yates, Emily	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$22,183.32	33.0%	1/1/2023	5/15/2023
Adisu, Kinfu	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$75,826.74	66.0%	1/1/2023	8/15/2023
Cohu, Jeffrey G	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$4,590.00	5.0%	1/1/2023	12/31/2023
Gooding, Richard	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$8,925.00	5.0%	1/1/2023	12/31/2023
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$3,361.10	5.0%	1/1/2023	12/31/2023
Brown, Jose	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$10,125.00	12.5%	1/1/2023	12/31/2023
Benderoff, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2023	5/15/2023
Faris-Hylen, Tali	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2023	5/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gbordzoe, Hanna Marie Porterfield	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$6,690.44	6.4%	1/1/2023	5/15/2023
Kolt, Robert T	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$44,661.60	50.0%	8/16/2023	8/15/2024
OConnor, Brian	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$6,690.44	6.4%	1/1/2023	5/15/2023
Poole, Andrea Lyn	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2023	5/15/2023
Walker, Shalane	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2023	5/15/2023
Banks,	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$16,150.68	26.4%	1/1/2023	12/31/2023
Cantor Cutiva, Lady Catherine	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$82,831.50	100.0%	1/1/2023	12/31/2024
Dickerson, Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,102.00	25.6%	1/1/2023	2/28/2023
Elrick, Michael	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$17,398.33	21.9%	1/1/2023	5/15/2023
Nagy, Mary Lou	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$17,398.33	21.9%	1/1/2023	5/15/2023
Shockley, Christina	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$17,398.33	21.9%	1/1/2023	5/15/2023
Visconti, Joy	AN Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$63,351.68	100.0%	1/1/2023	6/30/2024
Wasinger, David	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$17,398.33	21.9%	1/1/2023	5/15/2023
Dacruz, Katelin Laura	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,276.05	25.7%	1/1/2023	5/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Phiri, Ambumulire Nellie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$85,000.00	100.0%	12/5/2022	12/4/2023
Potter, Hugh Mcelroy	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$84,405.00	100.0%	1/1/2023	4/30/2023
Harnick, George V	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$60,675.66	100.0%	8/16/2025	8/15/2027
Moreno, Anthony	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$13,750.00	25.0%	1/1/2023	5/15/2023
Hunter, Roberta	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$57,200.04	100.0%	1/6/2023	1/5/2024
Kurf, Paul John	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$74,410.68	100.0%	7/1/2023	6/30/2027
Starr, Joan Elizabeth	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$20,000.04	25.0%	1/1/2023	5/15/2023
Askeland, Per A	AN Academic Staff	Specialist - Research-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$79,254.00	100.0%	1/1/2023	6/30/2023
Jha, Bhargav	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,000.00	100.0%	11/1/2022	8/1/2023
Briedis, Daina	AN Faculty	Associate Professor-Fixed Term		ENGINEERING DEAN	\$27,156.60	20.0%	1/1/2023	6/30/2023
Burbatt, Elizabeth Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$69,999.96	100.0%	12/10/2022	6/30/2024
Alshammaa, Abdullah	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$67,222.00	100.0%	12/12/2022	12/11/2025
Abd El Fattah, Sherif	AN Academic Staff	Visiting Scholar-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$41,202.12	100.0%	12/7/2022	1/31/2023
Hammel, Hannah Elizabeth	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$62,000.00	62.0%	1/1/2023	8/15/2023
Morin, Elinore	AN Faculty	Instructor-Fixed Term		MUSIC	\$8,030.00	14.6%	1/1/2023	8/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gonzalez, Cely	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$45,000.00	100.0%	12/20/2022	11/30/2023
Hart, Jaynee Elizabeth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	1/1/2023	12/31/2023
Retnadhas, Sreeahila	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,156.11	100.0%	1/17/2023	9/30/2024
Walsh, Shannon	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$69,222.00	100.0%	1/1/2023	12/31/2023
Zhang, Yao	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	1/7/2023	1/6/2024
Barnes, Chloe Elizabeth	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	1/1/2023	8/15/2023
Nakasato, Kota	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$56,000.00	100.0%	1/1/2023	8/15/2023
Fang, Chao	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$61,381.00	100.0%	1/1/2023	12/31/2023
Manathinga Mudiyansele, Madushanka Sugath Kumara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,205.61	100.0%	12/2/2022	12/1/2023
Wu, Rihan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	11/1/2022	10/31/2023
Burke, Janet	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$66,000.00	100.0%	12/16/2022	12/15/2023
Fowler, Ames	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,499.95	100.0%	12/17/2022	12/16/2023
Mackey, Kevin G	AN Faculty	Associate Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$104,836.15	100.0%	12/1/2022	11/30/2023
Pote, John M	AN Faculty	Instructor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$64,600.00	100.0%	1/2/2023	5/15/2023

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Garrison, Ava Jane	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,500.00	100.0%	12/1/2022	11/30/2023
Aaring, Alexander	AY Academic Staff	Assistant Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$45,000.00	100.0%	1/1/2023	8/15/2023
Aaring, Alexander	AY Academic Staff	Assistant Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$45,000.00	100.0%	8/16/2023	8/15/2024
Peters, Madeline A	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,000.00	100.0%	1/1/2023	12/31/2023
Vasco, Karla Andrea	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$61,996.00	100.0%	1/1/2023	12/31/2023
Pham, Tuan Anh	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,000.00	100.0%	1/20/2023	1/2/2024
de la Torre Perez, Hector	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$76,830.84	100.0%	1/1/2023	2/10/2023
Nepal, Prabha	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$50,637.00	100.0%	11/15/2022	11/14/2023
Dharamchand Bhandari, Deepak Bhandari	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,682.80	100.0%	2/1/2023	1/31/2024
Ko, Dae Kwan	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$67,222.00	100.0%	12/1/2022	11/30/2023
Kulke, Martin	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,632.00	100.0%	1/1/2023	12/31/2023
Raza, Saad	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,632.00	100.0%	1/22/2023	1/21/2024
Strand, Deserah Dawn	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.60	100.0%	1/1/2023	12/31/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mamoozadeh, Nadya Rose	AN Academic Staff	Specialist - Research-Fixed Term		INTEGRATIVE BIOLOGY	\$58,000.00	100.0%	1/1/2023	12/31/2023
Chenge, Mary D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$109,987.56	100.0%	1/1/2023	6/30/2023
Dansel, Laura A	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.00	25.0%	1/1/2023	8/15/2023
Edick, Paul J	AY Faculty	Instructor-Fixed Term		NURSING	\$23,213.90	37.5%	1/1/2023	8/15/2023
Forrest, Kathy M	AY Faculty	Instructor-Fixed Term		NURSING	\$7,838.35	12.5%	1/1/2023	8/15/2023
Gilbert-Eyres, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2023	8/15/2023
Hoard, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$18,440.05	37.5%	1/1/2023	8/15/2023
Lane, Rebecca A	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2023	8/15/2023
Marcin, Lisa	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.00	25.0%	1/1/2023	8/15/2023
Morrissey, Alexis D	AY Faculty	Instructor-Fixed Term		NURSING	\$24,000.37	50.0%	1/1/2023	8/15/2023
Oberst, Rachel	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2023	8/15/2023
Richardson, Kristal Shontae	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.00	25.0%	1/1/2023	8/15/2023
Schroeder, Anna Naomi	AY Faculty	Instructor-Fixed Term		NURSING	\$12,293.34	25.0%	1/1/2023	8/15/2023
Winowiecki,	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2023	8/15/2023
Walker, MaryAnne (she/her)	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$137,958.00	90.0%	1/1/2023	6/30/2023
Anandhi Rangarajan, Aathmaja	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$57,852.00	100.0%	1/4/2023	1/1/2024
Mfodwo, Mollie Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$76,000.00	100.0%	12/1/2022	11/30/2023
Al Sadat, Ahmad	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$6,049.99	9.0%	1/1/2023	12/31/2023
Vocelle, Daniel B	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$95,000.00	100.0%	12/1/2022	11/30/2024

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Katkoori, Venkat Rao	AN Faculty	Assistant Professor Research - Fixed		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$67,222.00	100.0%	1/1/2023	12/31/2023
Salar, Mohamed	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	DEPARTMENT OF ORTHOPEDICS COM	\$350,000.00	100.0%	8/21/2023	8/20/2025
Chrapkiewicz, Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$27,500.00	50.0%	1/1/2023	8/15/2023
Piggott, John Douglas	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$21,334.50	38.8%	1/1/2023	5/15/2023
Mitchell, Erica Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,499.86	37.5%	1/1/2023	12/31/2023
Reason, Britney	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,000.00	100.0%	1/4/2023	1/3/2024
Mayer, Adam	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$60,706.68	100.0%	12/2/2022	6/30/2023
Penyak, Lee	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$19,998.00	33.3%	1/1/2023	8/15/2023
Lehet, Matthew Ian	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$54,364.20	100.0%	3/1/2023	8/28/2023
Parrish, Lori Martha Hopper	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$19,178.50	34.9%	1/1/2023	5/15/2023
Padilha Basqueroto, Tayna	AN Faculty	Instructor/Resident-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$42,000.00	100.0%	12/1/2022	11/30/2023
Carr, Elizabeth Ann	AN Faculty	Professor Health Programs-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$87,160.14	50.0%	1/1/2023	12/31/2023
Ahn, Soo Hyun	AN Faculty	Assistant Professor Research - Fixed		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$67,222.00	100.0%	1/1/2023	12/31/2023
Smith, Paige Anne	AN Academic Staff	Senior Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$57,056.88	100.0%	3/5/2023	3/4/2024
Ganni, Venkatarao	AN Faculty	Professor-FRIB/NSCL Faculty	ADJUNCT PROFESSOR	FACILITY FOR RARE ISOTOPE BEAMS	\$221,697.00	100.0%	8/16/2023	8/15/2027

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Garg, Ruchi	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,122.84	100.0%	4/21/2023	4/20/2024
Yamazaki, Yoshishige	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$21,905.04	10.0%	11/1/2022	10/31/2023
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$48,750.00	75.0%	12/31/2022	6/30/2023
Segula, Akulina	AN Academic Staff	Specialist - Outreach-Fixed Term		MIGRANT STUDENT SERVICES	\$55,000.00	100.0%	11/28/2022	6/30/2024
Dabo, Arfang	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$12,375.00	27.5%	10/26/2022	8/15/2023
Brewer, Jennifer R	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$92,756.88	100.0%	2/1/2023	1/31/2024
Campbell, Joy M	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$55,424.28	75.0%	1/6/2023	1/5/2024
Jackson-Malete, Jose	AN Academic Staff	Specialist - Outreach-Fixed Term	CO-DIRECTOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$126,344.04	100.0%	1/1/2023	12/31/2025
Mkandawire, Richard Mlomboji	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$152,617.50	75.0%	1/1/2023	12/31/2023
Koehler, Ellen F	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,570.04	100.0%	12/20/2022	6/30/2023
Miller, Lisa Kathryn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$76,404.96	100.0%	12/14/2022	6/30/2023
Xie, Huirong	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$112,844.76	100.0%	2/1/2023	1/31/2024
Mechan Llontop, Marco E	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$65,904.57	100.0%	12/1/2022	10/13/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Scullion, Mary Kay	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$8,041.00	14.6%	1/1/2023	5/15/2023
Teng, Yanjiang	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$55,000.00	100.0%	1/1/2023	8/29/2023
Gdanez MacCready, Kristi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	12/21/2022	12/20/2023
Lin, Feng	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,650.00	100.0%	1/2/2023	5/6/2023
Salman, Muhammad	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$30,000.00	100.0%	12/12/2022	11/30/2024
Zarka, Daniel G	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$59,677.17	100.0%	1/1/2023	12/31/2023
Aspiras, Olivia Grace	AN Academic Staff	Research Associate-Fixed Term		CHM FLINT	\$51,999.96	100.0%	1/4/2023	1/3/2024
Ding, Mingchang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$56,000.00	100.0%	1/12/2023	7/15/2023
Bubeck, Robert A	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$20,882.40	20.0%	1/1/2023	6/30/2023
Chung, Seock-Jin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,267.04	100.0%	1/16/2023	12/31/2023
Kostina, Aleksandra	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,075.00	100.0%	2/1/2023	2/14/2024
Makela, Ashley V	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$64,066.00	100.0%	1/3/2023	1/2/2024
Story, Darren	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,999.96	100.0%	12/16/2022	5/15/2023

Appointments - Faculty and Academic Staff

December 1, 2022 through December 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Xing, Liuxi	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	1/1/2023	12/31/2023
Carlson, Scott A	AN Faculty	Associate Professor-Fixed Term	CLINICAL ASSOCIATE PROFESSOR	PA MEDICINE	\$179,149.32	100.0%	2/3/2023	2/2/2025
Clark, Keith	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Deacon, Bradley Nielsen	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,041.00	14.6%	1/1/2023	5/15/2023
Kress, Kay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Lauderbach, Jonathan E	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,719.50	19.5%	1/1/2023	5/15/2023
O'connor, Kendall Renee	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,466.00	8.1%	1/1/2023	5/15/2023
Patterson, Christopher	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,466.00	8.1%	1/1/2023	5/15/2023
Ram, Harshitha	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Wertz, Heidi Marie	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,041.00	14.6%	1/1/2023	5/15/2023
, Jessica Shah	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,091.50	36.5%	1/1/2023	5/15/2023
Total=184								

Resignations and Terminations - Faculty and Academic Staff

December 1, 2022 through December 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Garrow, Linda	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	January 1, 2023
Arseniou, Georgios	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	75.0%	January 3, 2023
Liszkievicz, Adam	AY Faculty	Assistant Professor-Tenure System		MEDIA AND INFORMATION	100.0%	January 2, 2023
Alberts, Kimberly Marie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	December 31, 2022
Prokop, Jeremy	AY Faculty	Assistant Professor-Tenure System		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	December 19, 2022
Islam, Naeyma Nahida	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 1, 2022
Malik, Anjali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 6, 2022
Valdes Garcia, Gilberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 1, 2022
North, Sasha Caroen-Brookhouse	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	January 1, 2023
Severin, Kathryn G	AN Academic Staff	Senior Specialist - Teacher-Fixed Term		CHEMISTRY	25.0%	January 1, 2023
Koffel, Thomas Antoine Robert	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	December 12, 2022
Chodkowski,	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	January 1, 2023
Beysengulov, Niyaz	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	January 1, 2023
Allan, Kyle	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	100.0%	January 1, 2023
Radonic, Lucero	AY Faculty	Associate Professor-Tenure System		ANTHROPOLOGY SOCIAL SCIENCE	100.0%	January 1, 2023
Wilson, Jillian Anne	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	December 24, 2022
Gonzalez, Jennifer de la Coromoto	AY Faculty	Assistant Professor-FixedTerm		HISTORY	33.3%	January 1, 2023

Resignations and Terminations - Faculty and Academic Staff

December 1, 2022 through December 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
DUNN, JOHN KEVIN	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	100.0%	January 1, 2023
Connelly, Michael J	AN Academic Staff	Assistant Dean-Managers		SOCIAL SCIENCE DEAN	100.0%	December 2, 2022
Marquardt, Sheila K	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	100.0%	August 1, 2022
Schultz, Sarah Amelia	AN Academic Staff	Specialist - Advisor-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	100.0%	August 1, 2022
Gilmore, Jocelyn Renee	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	January 1, 2023
Paneru, Som N	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	January 1, 2023
Drake, Samuel	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	December 14, 2022
Becker, Michael	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	December 17, 2022
Williams, Jeffrey	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	December 2, 2022
Wease, Joshua Matthew	AN Faculty	Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	100.0%	January 5, 2023
Consonni, Marina Caixeta	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	December 16, 2022
Kirby, Caitlin Kara	AN Academic Staff	Specialist - Research-Fixed Term		AL ACADEMIC AND INFORMATION TECH SUPPORT	100.0%	January 1, 2023
Lee, Gerica Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		COM ADMISSIONS AND STUDENT LIFE	100.0%	October 1, 2022
Total=30						

Retirements - Faculty, Academic and Support Staff

December 1, 2022 through December 31, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Ivanov, Nikolai	Professor-Tenure System	MATHEMATICS	08/15/2022
Stein, Tamara Elizabeth	Professional Aide	KELLOGG CENTER	02/11/2018
Hugenot, Denise M	Data Entry Operator II	LOGISTICS AND UNIVERSITY STORES	02/04/2023
Moore, Stanley J	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	04/01/2023
Mitchner, Vanessa Lea	Information Technology Professional	DIV OF ENGINEERING COMPUTING SERVICES	03/01/2023
Rahall, Lisa Joy	Administrative Associate II	AP ENRL AND ACADEMIC STRATEGIC PLANNING	02/04/2023
Higman, Phyllis J	Senior Conservation Scientist-Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	02/03/2023
Lumley, Scott L	Power Plant Technician III	IPF POWER AND WATER	04/01/2023
Stein, Tamara Elizabeth	Research Assistant I	KELLOGG CENTER	02/11/2018
Foreman, Scott Douglas	Information Technologist I	MSU IT CLIENT EXPERIENCE	01/05/2023
Hoffman, Ann Marie R	Assistant Dean-Managers	COMMUNICATION ARTS AND SCIENCES DEAN	08/16/2024
Stein, Tamara Elizabeth	Specialist - Outreach-Fixed Term	KELLOGG CENTER	02/11/2018
Barner, Tracey L	Administrative Assistant III/S	PLANT BIOLOGY CNS	01/03/2023
Macfadden, Joanne E	Specialist - Advisor-Fixed Term	ADMIN SUPPORT MLK INITIATIVE	01/03/2023
Kolt, Robert T	Instructor-Fixed Term	ADVERTISING AND PUBLIC RELATIONS	05/16/2024
Byrne, Adam Michael	Research Assistant II	PLANT SOIL AND MICROBIAL SCIENCES	02/01/2023
Goldsworthy, Brian K	Information Technologist II	MSU IT ENTERPRISE SERVICES	12/01/2024
Total=15			

Deaths-Faculty, Academic and Support Staff

December 1, 2022 through December 31, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Chen, Kun Mu			12/15/2022	1/1/1999
Cooper, William			12/5/2022	8/29/2015
Smith, Leonora H	Associate Professor-Tenure System	WRITING RHETORIC AND AMERICAN CULTURE	12/2/2022	8/16/2019
Volkening, Thomas C	Librarian II-Continuing	LIBRARIES	12/9/2022	8/1/2022
Wells, Clayton			12/14/2022	10/1/1994
Total = 5				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

I.

ACADEMIC PERSONNEL ACTIONS - Approved by the President in accordance with
Board delegation of authority on February 26, 1982.

The following actions are in accordance with the Librarian Continuing Appointment System approved by the Board of
June 23-24, 1997.

Librarians who acquire continuing appointment status with promotion effective January 1, 2023:

<u>Name</u>	<u>Rank</u>
Lorenzo, Lisa	Librarian II
Graves, Carin	Librarian II
Gong, Regina	Librarian II
Hauser, Alexandra	Librarian II
Landaverde, Elisa	Librarian II
Sanchez, Joshua	Librarian II
Webster, Elizabeth	Librarian II

Second probationary appointments as Librarians for three years to August 15, 2026:

<u>Name</u>	<u>Rank</u>
Lundeen, Andrew	Librarian I
Mainville, Sarah	Librarian I
Rankin, Jennie	Librarian I

Summary of New Fixed Term Appointments

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	10	6	16	5	4	9	0	1	1	3	1	4	2	1	3	0	0	0	0	0	0	0	1	1	0	0	0	5	2	7
% of Total	62.5	37.5	100	31.2	25.0	56.2	0.0	6.2	6.2	18.8	6.2	25.0	12.5	6.2	18.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.2	6.2	0.0	0.0	0.0	31.2	12.5	43.8
Specialist Fixed Term																														
Total	6	9	15	1	3	4	0	1	1	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	6	11
% of Total	40.0	60.0	100	6.7	20.0	26.7	0.0	6.7	6.7	6.7	6.7	13.3	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	40.0	73.3
Extension Fixed Term																														
Total	2	7	9	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	22.2	77.8	100	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	66.7	88.9
Librarian Fixed Term																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Fixed Term																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Other Ranks Fixed Term																														
Total	14	16	30	6	6	12	2	1	3	4	2	6	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	8	10	18
% of Total	46.7	53.3	100	20.0	20.0	40.0	6.7	3.3	10.0	13.3	6.7	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.7	33.3	60.0
UNIVERSITY TOTAL	34	39	73	12	14	26	2	3	5	8	4	12	2	5	7	0	1	1	0	0	0	0	0	0	0	1	1	22	25	47
% of Total	46.6	53.4	100	16.4	19.2	35.6	2.7	4.1	6.8	11.0	5.5	16.4	2.7	6.8	9.6	0.0	1.4	1.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.4	1.4	30.1	34.2	64.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions
 Actions Updated Between Dec 1, 2022 and Dec 31, 2022

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	2	2	4	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Extension Continuing System																												
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Continuing System																												
Total	0	1	1	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	4	5	9	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	44.4	55.6	100	0.0	22.2	22.2	0.0	0.0	0.0	0.0	11.1	11.1	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Year-to-Date Turnover of Academic Human Resources
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Another Job /Profession Change	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	4	1	5	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Total	6	3	9	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	66.7	33.3	100	33.3	0.0	33.3	11.1	0.0	11.1	11.1	0.0	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
Specialist Continuing System																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	5	1	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
% of Total	83.3	16.7	100	16.7	0.0	16.7	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	16.7	83.3
Extension Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Continuing System																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																														
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
Specialist Fixed Term																														
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Another Job /Profession Change	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Total	0	7	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6
% of Total	0.0	100.0	100	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	85.7	85.7
Extension Fixed Term																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Fixed Term																														
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Ranks Fixed Term																														
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	5	6	11	2	3	5	0	0	0	1	3	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
Voluntary Quit	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	8	9	17	3	5	8	0	0	0	2	5	7	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
% of Total	47.1	52.9	100	17.6	29.4	47.1	0.0	0.0	0.0	11.8	29.4	41.2	5.9	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.4	23.5	52.9
Other Title Fixed Term																														
Other	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	25	28	53	9	6	15	2	1	3	5	5	10	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	16	22	38
% of Total	47.2	52.8	100	17.0	11.3	28.3	3.8	1.9	5.7	9.4	9.4	18.9	3.8	0.0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.2	41.5	71.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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